

ETHICS IN THE CONTEXT OF CONFLICTS OF WORK**SÂMBOTIN L., GAVRILESCU V.**

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ABSTRACT – Ethics the Context of Conflicts of Work

In each affair conflict situations arise, which detaches from the usual problems of leadership. The ethics allow settling conflict situations, and ethical rules of the corresponding obligations, they take on a voluntary basis each persons in the organization and which are contained in the “Organization Code”.

Following Thomas Hobbes, the social causes of conflict are destructive human actions that can be directed only by a social order. After Karl Marx, the reasons for social conflict are contradictory interests of social classes. Vilfredo Pareto sees a possible resolution of conflicts that are compatible from a social point of view, therefore, we may conclude, conflicts can not be eliminated but can be regulated.

Keywords: ethics conflicts, interest, solution, employees