

**MANAGERIAL TECHNIQUES IN THE FIELD OF CONTINUOUS TRAINING  
OF HUMAN RESOURCES AT MICROECONOMIC LEVEL**

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**ABSTRACT - Managerial techniques in the field of continuous training of human resources at microeconomic level**

The last decade of the 20th century represented a historical moment that resulted in deep changes in the inner and outer environment of organisations as well as in the way world economy works. The main cause was the globalisation of economy and the development of society based on knowledge. A knowledge society asks present organisations leadership to fundament strategies based on the implementation of a continuous training behaviour.

Human resource needs not only to have a basic training since knowledge, skills, and attitudes acquired have become deeply volatile. Thus, numerous successful employers have started to send their staff more and more often to conferences, training courses, and specialisation courses. During the last decade all the countries have intensified their research work and the experimentation of different methods of planning, organising, carrying out, monitoring, and assessing social and economic effects in the training of human resources.

**Keywords:** training, management, methods and techniques, database, efficiency