CRISIS LEADERSHIP: IS IT IMPORTANT?

Andrea Feher^{1,2*}, Ioan Brad¹, Cosmina Toader¹, Claudia Sirbulescu¹, Ciprian Rujescu¹, Miroslav Raicov^{2*}

¹University of Life Sciences "King Mihai I" from Timisoara, ROMANIA ²Romanian Academy – Branch of Timisoara, ROMANIA

*corresponding author: <u>feherandrea.usab@gmail.com</u>

Nowadays crises are more and more frequent and complex. From this derives a concerted effort to develop a good leader in crisis. Leadership is most important in times of crisis, but we find that it is a relatively underdeveloped area. This article attempts to provide an overview of the definition of the main types of crisis and the key competencies for crisis management. Sensemaking, decision making, communicating, coordinating teamwork and facilitating learning are the key competencies for crisis leadership. These competencies are necessary for a good crisis leader and the article presents suggestions to guide thinking in relation to each of these competencies.