

## **WORK ORGANISATION ISSUES IN LAVENDER PRODUCTION**

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Lavender started its journey of discovery from the Mediterranean in the Mediterranean Sea and conquered the whole world. Its unbroken popularity is due, among other things, to its many uses, its medicinal properties and the tradition that has been built up around it over thousands of years. In recent times, lavender has infiltrated the household, been discovered by the pharmaceutical industry, and has also retained its natural beauty through the sight of a continuous field of purple lavender. In our work, we are the first in Hungary to venture into the formulation of work organisation issues in lavender cultivation. No literature sources were available for this. With the help of a lavender-growing enterprise, we compiled the technical formulations and, by providing basic data, the calculations that shed light on the characteristics of Hungarian lavender cultivation. We formulated the methods to be used for the study, the Workday Recording Method for manual work and the Operational Cycle Method for machine work. The available data were used to model the inputs and costs of plantation establishment. Based on our tests, we calculated the norms and time requirements of the cultivation operations. Unfortunately, in our conclusions we reported that there are no specific publications on this topic and that most of the producers do not consider the possibilities offered by the study of work organisation.